

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

**VIRTUAL REGULAR MEETING
OCTOBER 26, 2020
MINUTES**

The **Virtual** Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Vice President **via Zoom** at 6:32 p.m.

Member(s) Present Virtually

Jessica Abbott	Susan Mitcheltree
Valerie Bart*	Edward Morgan
Jeffrey Cain	Melanie Rosengarden
Marianne Kenny*	Tim Bart*
Laurie Markowski	

***arrived for the public meeting @ 7:10p.m.**

On the motion of Mr. Cain, seconded by Ms. Mitcheltree, the Board adopted the following resolution to meet Virtually in Executive Session at 6:35 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- ☐ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: FREA Negotiations
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

The Board returned to virtual public session at 7:10 p.m. Ms. Voorhees took a roll call upon their return.

Mr. Bart reviewed the new procedures when providing the public with the agenda attachments and the link to attend the virtual meeting.

SUPERINTENDENT'S REPORT

Dr. McGann thanked all of our staff during this difficult time. She reviewed the Reopening Task Force Committees; Report Out from Representatives, as attached.

The following speakers reviewed their areas: The report is attached.

Mental & Physical Health: Kathleen Barbee, Jesse Lockett and guest presenter, Dr. Elizabeth Raleigh

Mr. Bart asked the Mental & Physical Health Committee how communication is handled. Mr. Lockett shared the work of the Health & Hygiene Team members. Ms. Barbee spoke about the Health & Hygiene Team support in the isolation rooms as well.

Mr. Bart asked Dr. Raleigh if she can help explain the difference between the flu and Covid. Dr. Raleigh stated there is a crossover and you need to speak with the medical professionals to determine which you have.

Mrs. Bart asked about how we are addressing the mental needs of the staff. Ms. Barbee noted they did offer suggestions but also it is difficult because that is asking them to do one more thing thus causing more stress. Mr. Lockett shared that professional development is an opportunity to support staff. Dr. McGann noted that the Employee Assistance Program is also available. Ms. Voorhees shared how our committee had a very good conversation regarding how we are managing the stress. It was a great opportunity to connect with each other and that we all realized that our feelings are normal, we are all in this together. Mrs. Bart wanted everyone to know we are in this together and we are here for each other.

Finance: Tiffany Cinquemani, Kaila Fasano and Daniel Shirvanian

Mr. Bart thanked Maschio's for their support. He asked the committee about airflow and the cold weather coming. The Committee answered that it will depend on the teacher and if they want their windows open. She added that we will need to adapt. He asked when the hot meals will start. Ms. Fasano noted November 2nd. Mr. Bart asked about grab and go with Grades 5-8. Dr. McGann noted yes, same meals and they will get them on their way out of school, the younger students eat in class, they are in class later into the afternoon.

Personnel/Instruction : Mary Jane Custy and Kelliann TenKate

Mr. Bart thanked Ms. Custy and Ms. TenKate for their work. Ms. Mitcheltree asked about schools that are using other schedules and how they are handling the HIPAA issue with live streaming. Ms. TenKate explained the committee's concerns. She is not sure how other districts are handling it. Mr. Bland explained that a school determines a specific location for a teacher during virtual instruction to protect the students. Mr. Bart asked about the parents who opted out of photographs in the beginning of the school year, if this is relative to this issue. Mr. Bland noted, yes, but we need to be sure by reviewing the policy. Mr. Bart asked Ms. D'Anella. Ms. D'Anella noted we would tell the parents and work through any objections. Mr. Bart asked if we currently have a policy regarding this. Dr. McGann noted we only have the release for photographs. Mr. Bart asked to include this item for the Policy Committee to review and to ask Strauss Esmay if they had an example to share. Ms. Rosengarden shared that we need to be sure to keep positive cases of covid private and we need to be respectful of each other. Mr. Bart noted we will be facing this issue more and more, he thanked Ms. Rosengarden for bringing this up. He noted we need to be respectful of each other.

Governance/Operations: Lisa Coster and Peter Sibilia

Dr. McGann noted three main recommendations came from the committee. Mrs. Bart asked if we are having any issues with Zoom or the internet. Mr. Sibilia noted, yes, but technology continues to troubleshoot and have done great work from March to now. Dr. McGann noted, yes, we still have issues but we continue to investigate. Mr. Bart thanked Mr. Sibilia and Ms. Coster. Ms. Coster reiterated that we can not over communicate. We should follow up when we are adapting and to keep communicating. Dr McGann reiterated that our teachers are constantly adapting.

Dr. McGann thanked everyone on these committees for their work and time.

Superintendent's Ad Hoc Committee on the Referendum: RFIS Exterior Facade

Dr. McGann unveiled the committee's choice for the RFIS building. She reviewed the rankings. Ms. Voorhees added why these color palettes were chosen. Dr. McGann concluded that Option 2 was chosen. She thanked the community once again for passing the referendum. She then continued to discuss the tiers of our return to school with her presentation. Dr. McGann presented 3 detailed options for the schedules. The Board had a lengthy discussion regarding the schedule options. Everyone agreed that we are always looking to improve and the schedule needs to change. Dr. McGann shared the next steps. Mr. Bart thanked everyone for their intense exploration of options for improvement and he strongly encouraged everyone to take the survey.

The Board took a 5 minute break. Ms. Voorhees took a roll call upon return, Ms. Mitcheltree was late to return.

On the motion of Mr. Cain, seconded by Mrs. Bart minutes of the Executive Session on October 1, 2020 were approved viva voce.

On the motion of Ms. Mitcheltree, seconded by Mr. Morgan minutes of the Regular Meeting on October 1, 2020 were approved viva voce.

REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month(s) of September 30, 2020, further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2020-2021.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of September 30, 2020. As of this date, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2020-2021.

On the motion of Ms. Abbott, seconded by Mr. Morgan, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month(s) of September 2020.

Aye:	Ms. Abbott	Ms. Mitcheltree	Nay:	0	Abstain:	0
	Mrs. Bart	Mr. Morgan				
	Mr. Cain	Ms. Rosengarden				
	Dr. Kenny	Mr. Bart				
	Ms. Markowski					

Ms. D'Anella gave a brief overview of the new legalities regarding the next Resolution.

On the motion of Ms. Abbott, seconded by Dr. Kenny, approval was given to accept the following Resolution:

1. Approval was given to adopt the following Resolution:

Whereas, N.J.A.C. 5:39-1.4 requires boards of education to adopt standard procedures and requirements for public comment as remote public meetings; and

Whereas, the Board anticipates conducting some or all of its meetings remotely during the COVID-19 public health emergency; and

Whereas, public comment is and will continue to be governed by Board Bylaw 0167, as supplemented by this resolution.

Now, therefore, be it resolved that the Board adopts the following procedures for public comment during remote meetings, to supplement the procedures already set forth in Bylaw 0167:

1. The Board shall accept public comment prior to its meeting via email and in letter form directed to the Board secretary.
2. Public comments received by 3:00 p.m. the day of a Board meeting shall be read aloud during the meeting subject to the time limits set forth in Bylaw 0167, as implemented by the presiding officer.
3. Members of the public in attendance at remote meetings shall be permitted to make public comment via both audio and video.
4. The Board President or presiding officer shall have the ability to mute or remove disorderly participants after appropriate warning.

Aye:	Ms. Abbott	Ms. Mitcheltree	Nay:	0	Abstain:	0
	Mrs. Bart	Mr. Morgan				
	Mr. Cain	Ms. Rosengarden				
	Dr. Kenny	Mr. Bart				
	Ms. Markowski					

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Mr. Bart set the session to 30 minutes with 3 minutes for each person.

Sue Vala, FREA President, teacher, noted everyone in education wants to improve. She noted teachers have been collaborating with the administrators and shared that connectivity is difficult. The teachers are working hard and are very concerned that they haven't perfected the hybrid. She expressed concern with all of the different circumstances and changes. She also shared that the mental health for the staff needs to be addressed. She urged the Board to slow down and to focus on quality and not quantity.

Lisa - could not connect.

Rebecca Peterson, asked the Board to slow down and does not want the schedule upended. She asked that maybe add simulcast to the current schedule. She expressed concerns about constant changes. She noted it is the wrong decision to upend an entire schedule.

Jennifer Temple, thanked all the teachers for their hard work for our students. She voted for virtual and has been disappointed with the schedules. The classes are long but sometimes not a lot of work. She has a child at RFIS and one at FAD, one week is packed the other is very easy. She noted the previous virtual schedule was better. She feels the current schedule needs to be fixed.

Rachel White, asked on the Q&A why can't 2 hybrid classes have partner teachers. Mr. Bland noted that it depends on sections and also noted we do not have enough teachers to cover classes. Dr. McGann also noted that there are not enough teachers.

Kristen Boyce, noted that we could be going all virtual because covid cases are climbing again. Mr. Bart asked Dr. McGann what we would do. Dr. McGann shared that we would go back to the previous schedule.

Mr. Bart and Dr. McGann also shared that they are recognizing the need to give staff breaks.

Mr. Bart read a statement from Rachel White regarding how Bucks County schedule works. She felt simulcasting is a great option. Mr. Bland noted his daughter goes to Bucks and they are changing their plan because all virtual is not working. Dr. McGann shared we are all working through the best way to not stress our children.

Mr. Bart read another question asking, why can't we do a full day. Dr. McGann shared lunch and prep for staff, plus allowing students to have mask breaks and for them not to be in school all day with masks.

Mr. Bart read another question, how do we share with parents, how to dress the children with additional clothing for weather. Dr. McGann shared, yes she will address in her next letter to the parents. She added that the teachers also share with the parents.

Mr. Bart read a question about windows being opened, they wanted to know why there is not consistency. Dr. McGann noted it is up to the teacher to decide. She also noted we keep classroom doors open and also have fans in the classroom.

PERSONNEL

The next meeting will be November 17, 2020.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

All Personnel items were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Markowski.

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval was given to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Hecky	Carol	RFIS	Resource Center	Retirement	December 31, 2020
2.	Strawman	Andrea	BS	Resource Center	Retirement	February 28, 2021

2. Approval was given to rescind the May 4, 2020 motion appointing Jesse Lockett as the School Safety Specialist for the 2020-2021 school year.
3. Approval was given to rescind the May 4, 2020 motion approving the compensation of \$5,000 to Jesse Lockett for work as the School Safety Specialist for the 2020-2021 school year.
4. Approval was given to amend the May 4, 2020 motion:

to appoint the following Administrators as School Safety Specialists, for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Position	Rate
2.	Sibilia	Peter	Grades 5-8 School Safety Specialist	\$5,000.00

to read:

Item	Last Name	First Name	Position	Rate
2.	Sibilia	Peter	Grades Pre-K-8 School Safety Specialist	\$5,000.00

5. Approval was given for the attached list of staff member(s) to take a leave of absence or amend their leave during the 2020-2021 school year, as indicated in Attachment A.
6. Approval was given to amend the October 1, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Gernay	Ashley	JPC	Grade 8 Social Studies/ Megan Julian	10/2/2020-1/4/2021	Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+)	Teacher of Social Studies (CE-pending)/The College of New Jersey, Raritan Valley Community College
2.	Huebner	Justin	JPC	Grade 8 Social Studies/Andrew Assini	10/2/2020-12/7/2020	Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+)	Teacher of Social Studies (CEAS) /The College of New Jersey

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Gernay	Ashley	JPC	Grade 8 Social Studies/ Megan Julian	10/2/2020-12/7/2020	Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+)	Teacher of Social Studies (CE-pending)/The College of New Jersey, Raritan Valley Community College
2.	Huebner	Justin	JPC	Grade 8 Social Studies/Andrew Assini	10/2/2020-1/4/2021	Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+)	Teacher of Social Studies (CEAS) /The College of New Jersey

7. Approval was given to confirm to the employment of following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Poirier	John	JPC	Grade 8 Social Studies/Patrick Hallock	10/1/2020 - 1/4/2021	\$60,935 (prorated) MA+30/1*	Teacher of Social Studies (CEAS)/Rider University

*Sub per diem rate waived

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

8. Approval was given to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Moody	Stephanie	CH	Cafeteria Aide	Resignation	October 30, 2020

9. Approval was given to employ the following leave replacement for the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective	Step/Rate
1.	Cuccaro	Lisa	CH	Cafeteria Aide/Angela Cillo	November 2, 2020 - December 2, 2020	Step 1/\$17.19 per hr.

10. Approval was given to employ the following staff member(s) for extra compensation during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Agabiti	Joseph	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
2.	Baills	Colette	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
3.	Biedermann	Gretchen	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
4.	Boelhouwer	Peter	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
5.	Bontempo	Emil	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
6.	Brugnoli	Susan	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
7.	Bubeer	Julie	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
8.	Cahill	William	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
9.	Casterline	Christine	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
10.	Cataldo	Lynn	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
11.	Ciasulli	Nadine	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
12.	Colacicco	Nicholas	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
13.	Connelly	Kathleen	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary

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14.	Corson	Seth	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
15.	Counsel	Jeannie	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
16.	Creighton	Kimberly	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
17.	Dolen	Jaime	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
18.	Ellenberg	Kelley	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
19.	Faherty	Heather	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
20.	Gauthier	Kathleen	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
21.	Genito	Michelle	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
22.	Gernay	Ashley	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
23.	Gilmurray	Mindi	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
24.	Hamilton	Kyle	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
25.	Hand	Gina	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
26.	Hatke	Osmond	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
27.	Healey	Kimberly	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
28.	Hering	Carly	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
29.	Hlavsa-Suk	Dawn	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
30.	Hoffmann	Joanne	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
31.	Holthaus	Kimberly	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
32.	Horowitz	Steven	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
33.	Hrabovecky	Gloria	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
34.	Hubert	Susan	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
35.	Huebner	Justin	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
36.	Karney	Kurt	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
37.	Kemp	Norma	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
38.	Kircher	Jennifer	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
39.	Kodidek	Sherry	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
40.	Kosensky	Matthew	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
41.	Krukowski	Megan	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary

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42.	Locasto	Joelynn	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
43.	Lopez	Amy	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
44.	Lyman	Margaret	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
45.	Maguire	Anna	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
46.	McAnlis	Melissa	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
47.	Mele	Kristin	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
48.	Meyer	Misti	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
49.	Miller	Jennifer	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
50.	Miller	Robert	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
51.	Nagpal	Shawn	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
52.	Nagy	Rosemary	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
53.	Pacholick	Mindy	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
54.	Pirog	Michelle	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
55.	Plichta	David	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
56.	Poirier	John	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
57.	Roll	Elizabeth	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
58.	Ruppel	Ann	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
59.	Schmidt	Cherylann	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
60.	Schultz	Daniel	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
61.	Sewall	Catherine	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
62.	Shanahan	Virginia	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
63.	Sladky	Samantha	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
64.	Soltis	Amy	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
65.	Sorrentino	Giorgianna	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
66.	Squicciarini	Therese	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
67.	Stines	Kristin	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
68.	Tasker	Raymond	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
69.	Vargas	Johnny	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary

70.	Vita	Matthew	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
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11. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Doty	Kristine	RFIS	School Opening - additional hours	7.75 hrs.	Hourly
2.	Marsh	Aileen	RFIS	School Opening - additional hours	14 hrs	Hourly

All Staff – Additional Compensation

12. Approval was given to reimburse mentoring fees for the Leader to Leader Program to the following Administrator, as follows:

Item	Last Name	First Name	Loc.	Position	Mentoring Fee
1.	Borawski	Jason	RFIS	Vice Principal - 12 month	\$850.00

Substitutes

13. Approval was given of the following substitute rates for the 2020-2021 school year:

Item	Position	Rate
1.	Health & Hygiene Team	\$14.00 per hour
2.	Technology General Assistance	\$125.00 per day

14. Approval was given to confirm the employment of the following applicant(s) as substitutes during the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Lobenberg	Jeremy

15. Approval was given to employ the following applicant(s) as substitute(s) during the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Cuccaro	Lisa
2.	Goldstein	Marsha
3.	Koveloski	Kevin
4.	Mitchelet	Gretchen
5.	Picard	Olivia

Field Placement

16. Approval was given for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2020-2021 school year, as follows:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc	Effective Dates
1.	Zobebe	Eleanora	Montclair State University	Practicum	Gina Collins/School Counselor/BS	Spring Semester 2021

Dr. McGann noted item #16 is all virtual.

Aye: Ms. Abbott
Mrs. Bart
Mr. Cain
Dr. Kenny
Ms. Markowski

Ms. Mitcheltree
Mr. Morgan
Ms. Rosengarden
Mr. Bart

Nay: 0

Abstain: 0

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS

The next meeting will be November 18, 2020.

All Curriculum items were approved under one motion made by Mr. Morgan, seconded by Mr. Cain.

1. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Casterline	Christine	JPC	ELA Curriculum Writing and Refinements 6-8	75 shared hrs.	\$33.78/hr.
2.	Gilmurray	Mindi	JPC			
3.	Lyman	Margaret	JPC			
4.	Meyer	Misti	JPC			
5.	Schmidt	Cherylann	JPC			
6.	Custy	Mary Jane	BS	ELA Curriculum Writing and Refinements K-2	250 shared hrs.	\$33.78/hr.
7.	Fischer	Susan	BS			
8.	McNaught	Erin	BS			
9.	Thompson	Carla	FAD			
10.	Casal	Beth	RFIS	Social Studies Refinements and Assessments	60 shared hrs.	\$33.78/hr.
11.	Hill	Jacqueline	RFIS			
12.	Hlavsa-Suk	Dawn	JPC			
13.	McNaught	Erin	BS			
14.	Perkins	Madison	RFIS			
15.	Teeple	Christine	CH			
16.	DeLorenzo	Kristin	FAD	3-5 G&T Math Curriculum	50 shared hrs.	\$33.78/hr.
17.	Staikos	Christina	CH			
18.	Strunk	Carri	RFIS			
19.	Tremel	Jill	RH			
20.	Brace	Shannon	RFIS	K-5 Standards-based Report Card Refinement	60 shared hrs.	\$33.78/hr.
21.	Casal	Beth	RFIS			
22.	Cinquemani	Tiffany	RH			
23.	Custy	Mary Jane	BS			
24.	DeLorenzo	Kristin	FAD			
25.	Perkins	Madison	RFIS			
26.	Pierson	Jenni Lee	BS			
27.	Shirvanian	Daniel	RFIS			
28.	Teeple	Christine	CH			
29.	Gardner	Elizabeth	RFIS	6 Standards-based Report Cards Development	105 shared hrs.	\$33.78/hr.
30.	Hill	Jacqueline	RFIS			
31.	Jones	Robert	RFIS			
32.	Klein	Lea	FAD			
33.	O'Leary	John	RFIS			
34.	Strunk	Carri	RFIS			
35.	Casal	Beth	RFIS	K-5 Mathematics Refinement	60 shared hrs.	\$33.78/hr.
36.	Cinquemani	Tiffany	RH			
37.	DeLorenzo	Kristin	FAD			
38.	Hutchison	Lisa	CH			
39.	Koelle	Dawn	FAD			
40.	Mikalsen	Kathleen	BS			
41.	Opdyke	Sarah	RH			
42.	Shirvanian	Daniel	RFIS			
43.	Spearman	Beth	CH			
44.	Thompson	Carla	FAD			

Regular Meeting

October 26, 2020

45.	Culcasi	Lindsey	RFIS	K-5 Science Curriculum Refinements	60 shared hrs.	\$33.78/hr.
46.	Lango	Cori	BS			
47.	McNaught	Erin	BS			
48.	Mikalsen	Kathleen	BS			
49.	Rowe	Kari	BS			
50.	Teeple	Christine	CH			
51.	Thompson	Carla	FAD			
52.	Yakobchuk	Lyutsiya	BS			
53.	Cahill	William	JPC	6-8 Science Curriculum Refinements	45 shared hrs.	\$33.78/hr.
54.	Jones	Robert	RFIS			
55.	Faherty	Heather	JPC	7-8 General and Instrumental Music	70 shared hrs.	\$33.78/hr.
56.	Nagpal	Shawn	JPC			
57.	Nagy	Rosemary	JPC			
58.	Schultz	Daniel	JPC			
59.	Decker	Jaimie	SS	Prepare a workshop for November 3 PD Day	3 hrs.	\$33.78/hr.
60.	DeLaney	Tiffany	SS	Prepare a workshop for November 3 PD Day	3 hrs	\$33.78/hr
61.	Doty	Kristine	JPC	Prepare a workshop for November 3 PD Day	5 hrs	\$33.78/hr
62.	Flavin	Patricia	CH	Prepare a workshop for November 3 PD Day	5 hrs	\$33.78/hr
63.	Fontanez	Sarah	SS	Prepare a workshop for November 3 PD Day	3 hrs	\$33.78/hr
64.	Peake	Nydia	FAD	Prepare a workshop for November 3 PD Day	5 hrs	\$33.78/hr
65.	Pierson	Jenni Lee	BS	Prepare a workshop for November 3 PD Day	6 hrs	\$33.78/hr
66.	Truncale	Christopher	BS	Prepare a workshop for November 3 PD Day	5 hrs	\$33.78/hr

2. Approval was given to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Amundson	Karen	BS	G&T Eligibility Screening Test Administrator	75 shared hrs.	Hourly
2.	Blampey	Zoey	RH			
3.	Cahill	William	JPC			
4.	Carson	Cynthia	CH			
5.	Cascio	Leigh Anne	FAD			
6.	Cinquemani	Tiffany	RH			
7.	Custy	Mary Jane	BS			
8.	DeLorenzo	Kristen	FAD			
9.	Decanio	Daniel	RFIS			
10.	Deneka	Karin	RFIS			
11.	Klein	Lea	FAD			
12.	Koelle	Dawn	FAD			
13.	Kuster	Kelly	BS			
14.	Opdyke	Sarah	RH			
15.	Salvato	Stacey	FAD			
16.	Shirvanian	Daniel	RFIS			
17.	Spearman	Beth	CH			
18.	Staikos	Christina	CH			
19.	Strunk	Carri	RFIS			
20.	Tremel	Jill	RH			
21.	Vita	Matthew	JPC			

3. Approval was given to purchase the following items from a state contracted vendor(s) where aggregate purchases exceed \$44,000.

Item	Description	Vendor	Cost not to exceed
1.	86 Dell Chromebook 3100*	Candoris Technologies LLC	\$19,347.42
2.	86 Google Chrome OS Management Console License*	Candoris Technologies LLC	\$2,580.00
3.	50 Dell Latitude 3410	Candoris Technologies LLC	\$36,284.50

*Digital Divide Grant

4. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2020-2021 school year.

Item	Donation	Donor	Value	Location
1.	Classroom Supplies	Burlington Coat Factory Adopt-A-School Program	\$1,200	JPC

5. Approval was given to dispose of the attached listed items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2020-2021 school year.

Item	Description	Location
1.	Technology Devices and Miscellaneous Equipment (iPads, Chromebooks, Laptops, etc.)	District
2.	Library Books	CH

6. Approval was given to adopt the following staff evaluation rubrics for use during the 2020-2021 school year.

Item	Position	Rubric
1.	Classroom Teacher	Danielson v2011 Rubric
2.	Behaviorist	FRSD Behaviorist Rubric
3.	Counselors	Danielson/Champaign School Counselors Rubric
4.	LDT-C	FRSD LDT-C Rubric
5.	Media Specialist	Danielson/Champaign Media Specialist Rubric
6.	School Psychologist	FRSD School Psychologist Rubric
7.	School Social Worker	FRSD School Social Worker Rubric
8.	Speech	FRSD Speech Rubric
9.	Meeting Facilitating	FRSD Meeting Facilitation Rubric
10.	School Nurse	FRSD Nurse Rubric

Mr. Cain commented and extended appreciation for the gift of honesty with sharing concerns.

Aye: Ms. Abbott
Mrs. Bart
Mr. Cain
Dr. Kenny
Ms. Markowski

Ms. Mitcheltree
Mr. Morgan
Ms. Rosengarden
Mr. Bart

Nay: 0

Abstain: 0

FACILITIES/OPERATIONS/SECURITY

The next meeting will be November 17, 2020.

All Facilities/Operations/Security items were approved under one motion made by Ms. Markowski, seconded by Ms. Rosengarden.

1. Approval was given of the following resolution:

Submission of the Comprehensive Maintenance Plan

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Flemington-Raritan Regional School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Flemington-Raritan Regional Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Flemington-Raritan Regional School District to the Hunterdon County Superintendent of Schools in compliance with Department of Education requirements.

2. Approval was given to award Thassian Mechanical Contracting, Inc. Package 1, as the successful bidder for the HVAC Upgrades at Copper Hill Elementary School and Reading Fleming Intermediate School, as outlined on the attached resolution.
3. Approval was given to award Mechanical Degrees Inc. Package 2, as the successful bidder for the HVAC Upgrades at Barley Sheaf Elementary School, Robert Hunter Elementary School, and Francis A. Desmares Elementary, as outlined on the attached resolution.
4. Approval was given of the following resolution:

Whereas, the Flemington Raritan Regional Board of Education (the “Board”), a public school district in the State of New Jersey is pursuing grant funding associated with the “Securing Our Children’s Future Bond Act” as issued by the New Jersey Department of Education and the New Jersey School Development Authority for which it seeks the approval of the New Jersey Department of Education (“DOE”); and

Whereas, the anticipated Projects Identified by the Board are as follows:

- a. Site Lighting Upgrades and Bollard Integration at all district schools

Whereas, the Board, through its architect DIGroup Architecture, LLC (“the Architect”), intends to submit applications for these Projects to the DOE for approval; and

Whereas, in connection with the anticipated Projects, the Board will prepare an Amendment Request Form associated with its Long Range Facilities Plan (the “Plan”) to include the Projects; and

Whereas, the Board, through the Architect, intends to submit the Amendment to the Plan to the DOE for approval:

1. The Board hereby authorizes the Business Administrator to engage the Architect to prepare the Application and Amend the Long Range Facilities Plan at a cost not to exceed \$26,500.
2. The Board hereby authorizes the Architect to submit to the DOE for approval and Application for the Projects.
3. The Board hereby authorizes the Architect to submit to the DOE for approval the Amendment to the Long Range Facilities Plan incorporating each Project.

Ms. Voorhees shared the specifics with the Board regarding the grant. Dr. McGann thanked Ms. Voorhees and the safety specialists for their work.

Aye:	Ms. Abbott	Ms. Mitcheltree	Nay:	0	Abstain:	0
	Mrs. Bart	Mr. Morgan				
	Mr. Cain	Ms. Rosengarden				
	Dr. Kenny	Mr. Bart				
	Ms. Markowski					

TRANSPORTATION

The next meeting will be November 2, 2020.

FINANCE

The next meeting will be November 12, 2020.

All Finance items were approved under one motion made by Dr. Kenny, seconded by Mrs. Bart.

1. Approval was given of the attached transfer list from September 23, 2020 to October 19, 2020.
2. Approval was given of the attached bill list for the month of October totaling \$2,916,543.46.

Aye:	Ms. Abbott	Ms. Mitcheltree	Nay:	0	Abstain:	0
	Mrs. Bart	Mr. Morgan				
	Mr. Cain	Ms. Rosengarden				
	Dr. Kenny	Mr. Bart				
	Ms. Markowski					

POLICY

The next meeting will be November 12, 2020.

Ms. Abbott offered a change to P1648, she noted the dates should be November 11, 2020 under winter trimester section, page 5 section B and February 22, 2021 under the spring trimester. Dr. McGann noted that as soon as the policy is passed parents can contact the school with their decision. Dr. McGann thanked the Board for their work on this. Mr. Cain noted that 1648.03 has 4 hours of instruction. Ms. Abbott shared changes to the policies as presented.

All Policy items were approved under one motion made by Ms. Abbott, seconded by Ms. Mitcheltree, with the date revisions.

1. Approval was given to present the following new policy for a first reading.
 1. P 1648 - Restart and Recovery Plan (M)
2. Approval was given to present the following new policies for a second reading and adoption, as attached:
 1. P 1648.02 - Remote Learning Options for Families (M)
 2. P 1648.03 - Restart and Recovery Plan - Full-Time Remote Instruction (M)

Aye:	Ms. Abbott	Ms. Mitcheltree	Nay:	0	Abstain:	0
	Mrs. Bart	Mr. Morgan				
	Mr. Cain	Ms. Rosengarden				
	Dr. Kenny	Mr. Bart				
	Ms. Markowski					

SPECIAL EDUCATION

The next meeting will be November 18, 2020.

All Special Education items were approved under one motion made by Dr. Kenny, seconded by Ms. Rosengarden.

1. Approval was given to amend the 2021 IDEA-B Grant to allocate 2020 IDEA-B Grant carryover funds as follows:

IDEA BASIC - B	2020 Carryover	2021 Allocation	Total
Basic	\$92,486	\$717,361	\$809,847
Preschool	\$3,456	\$33,585	\$37,041
TOTAL	\$95,942	\$750,946	\$846,888

2. Approval was given for Kathryn Scheffels, former employee, to facilitate CPR training for district personnel, on a volunteer basis during the 2020-2021 school year.
3. Approval was given to accept a student to receive their education at Robert Hunter School in the Project Success program and receive ESS for the 2020-2021 school year, effective October 16, 2020 (prorated). Readington School District to provide transportation, as follows:

Item	Student ID#	School	Total Tuition
1.	2018892	Robert Hunter (BD)	\$90,701

4. Approval was given to amend the 2019-2020 allocation as follows:

ExAID	Original Allocation	Increased Allocation	Total Allocation
TOTAL	\$952,454	\$95,402	\$1,047,856

5. Approval was given to accept the return of \$1,730.00 to NJDOE for unexpended Non-Public funding per the fiscal year 2019-2020 Non Public Project Completion Report.
6. Approval was given to amend the May 26, 2020 motion:

to accept the contract with Sound Speech LLC to provide Auditory Verbal Therapy (AVT) evaluation, consultation with staff and direct instruction with student #7983201732, July 1, 2020 through June 30, 2021, at a cost not to exceed \$7,000.

to read:

to accept the contract with Sound Speech LLC to provide Auditory Verbal Therapy (AVT) evaluation, consultation with staff and direct instruction with student #7983201732, November 1, 2020 through June 30, 2021, at a cost not to exceed **\$19,200**.

7. Approval was given to employ the following Teacher Assistants, contracted through the Hunterdon County Educational Services Commission, for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Location
1.	Barbiche-Thorsen	Doris	CH
2.	Emilut	Anthony	JPC
3.	Ivanauskas	Sharon	FAD
4.	Hassani	Omara	RH
5.	Thurston	Rachel	RH

Aye: Ms. Abbott
Mrs. Bart
Mr. Cain
Dr. Kenny
Ms. Markowski

Ms. Mitcheltree
Mr. Morgan
Ms. Rosengarden
Mr. Bart

Nay: 0

Abstain: 0

MISCELLANEOUS(INFORMATION-ACTION)

All Miscellaneous/Action items were approved under one motion made by Ms. Rosengarden, seconded by Mr. Cain.

1. Drill(s) to date for the 2020-2021 School Year:

Month	Fire Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/18	9/17	9/18	9/18	9/16	09/18
Month	Security Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/29	9/25	9/25	9/23	9/25	09/29

Action Items

1. Approval was given to accept the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials, as attached.
2. Approval was given to accept a donation from the Copper Hill PTO, to have Rutgers Nursery clean up the Outdoor Learning Center, for students to have a mask break area, at no cost to the district.
3. Approval was given for Copper Hill School to dispose of a book binding machine that is broken and unable to be repaired and is not required as a trade-in or a replacement purchase for the 2020-2021 school year.
4. Approval was given of the attached repayment agreement with employee #467729.

Aye: Ms. Abbott
Mrs. Bart
Mr. Cain
Dr. Kenny
Ms. Markowski

Ms. Mitcheltree
Mr. Morgan
Ms. Rosengarden
Mr. Bart

Nay: 0

Abstain: 0

CORRESPONDENCE

Ms. Abbott shared that she received 3 emails from parents regarding schedules, an email from a parent regarding the process for student quarantine, an email from a realtor regarding the property and an email from a parent/resident asking if Ms. Driver is a substitute teacher in our district.

OLD BUSINESS

None

NEW BUSINESS

Ms. Mitcheltree took time to thank the staff for all of their hard work. She knows that everyone is working their hardest. She added that she is listening to everyone. Mr. Bart shared that we are here to support everyone in quarantine and the community is here for you. Ms. Rosengarden stated that she can't imagine how frustrating these times are and she is not trying to make changes to make it more difficult, she wants to do what is best for the students, she can't imagine the stress. She wants to tweek it to be sure we meet all students' needs. She added that we should always prepare students for weather as well. Mrs. Bart hopes we add to the survey asking the teachers what they need. She noted we have to support the teachers.

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Mr. Bart set the session to 30 minutes with 3 minutes for each person.

Sue Vala, FREA President, teacher, shared that mental health is very important and that teachers have always given attention to the students. She is advocating for the staff. We need to provide something to support the teachers. She also shared that simulcast is not an ideal situation. She has spoken with many teachers and feels the quality is priority over quantity. She is happy to hear the survey questions will include teachers. She thanked the Board for listening.

Lisa Coster, teacher, we need to be careful with simulcast, it is not a good idea. Also she wants to note that excel is not a free block for 6 graders.

On the motion of Ms. Abbott, seconded by Mr. Cain, the Board adopted the following resolution to meet Virtually in Executive Session at 10:37 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- ☐ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Superintendent's Contract.
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~will not return to open session to conduct business at the conclusion of the executive session.

ADJOURN

On the motion of Mrs. Bart, seconded by Ms. Mitcheltree the meeting was adjourned at 11:03 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2020 Board Meetings
November 9 & 23
December 14